



PULASKI COUNTY

invites applications from current County Employees and the
General Public for the position of:

EQUIPMENT OPERATOR - SENIOR

Department:	Road and Bridge		
Starting Salary Range:	\$30,261 – 35,040		
Position Number:	133		
FLSA Status:	Non-Exempt position, eligible for overtime		
Safety Sensitive Designation:	This position is designated as safety sensitive and is subject to random drug and alcohol screening.		
Opening Date:	3/12/21	Closing Date:	3/18/21 at 5:00 PM

JOB SUMMARY:

Responsible for the operation heavy equipment used in the construction and/or repair of roads and bridges within Pulaski County and to provide direction to a crew involved with road or bridge construction or maintenance.

ESSENTIAL JOB FUNCTIONS:

- Operates heavy equipment such as dozer, scraper, front end loader, dragline, backhoe, track hoe, track loader, hot asphalt distributor, roller, sweeper, chip box, mower, drott ditch – digging machine, or flusher truck to perform skilled functions involved with road repair and maintenance.
- Operates dump truck hauling materials related to construction or repair.
- Ensures crew has necessary equipment and supplies each day prior to leaving for job site.
- Performs daily safety and preventative maintenance inspection on equipment prior to and after use; completes report noting problems with equipment.
- Makes minor repairs and preventative maintenance on equipment, such as changing oil, lubrication, or washing to ensure proper operation.
- Supervises the operation of all equipment on the job to ensure proper safety and operating procedures are being followed.
- Uses hand tools including chain saw and jack hammer as needed for assigned jobs.
- Completes daily written reports as required.
- Supervises the work of crew in absence of foreman ensuring safe and efficient performance of duties.
- Operates salt spreader in the event of icy roads.
- Operates forklift to load trucks.
- Performs labor duties such as raking or shoveling asphalt as needed for backup.

SECONDARY DUTIES AND RESPONSIBILITIES:

- Perform other related duties as required.

PERSONNEL SUPERVISED:

Provides lead supervision to assigned crew in the absence of Foreman.

PHYSICAL REQUIREMENTS:

Digital dexterity necessary to push and pull levers, push buttons, and turn steering wheels in order to operate equipment.

Ability to make frequent torso and head turns to monitor the operation of equipment and the location of other workers and traffic.

Visual acuity necessary to ensure efficient work completion and the safety of citizens and fellow workers.

Ability to lift and carry loads up to 50 pounds.

Ability to work in a constant state of alertness and in a safe manner.

Ability to concentrate for long periods of time.

WORKING CONDITIONS:

Duties are performed in an outdoor environment with frequent exposure to undesirable weather conditions. Careful attention must be exercised with the operation of equipment and the directing of traffic to reduce exposure to injuries. Occasional evening and weekend work is required during inclement weather and other emergencies.

MINIMUM QUALIFICATIONS:

Completion of grade school; considerable work experience in the operation of heavy earth moving and construction equipment; or any equivalent combination of experience and training which provides the required skills, knowledge, and abilities.

Must possess valid Arkansas Commercial driver's license (CDL) - Class A, or be able to obtain within 6 months of employment. Some positions may require the N (Tank vehicle) endorsement.

ADDITIONAL REQUIREMENTS:

Subject to pre-employment and random drug and alcohol testing in compliance with the regulations of the US Department of Transportation.

Employment is contingent upon satisfactory completion of a pre-employment job related physical examination by appropriate licensed agencies.

PREFERENCES:

None

APPLICATION REQUIREMENTS:

Applications must be filed online at www.pulaskicounty.net.

ACCESSIBILITY NOTICE: If you need a reasonable accommodation for any part of the employment process due to a physical or mental disability, please send an email to humanresources@pulaskicounty.net or call (501) 340-6110.

Please Note: Applications will not be accepted after the close date. A selection will not be made until the close date and the selecting official has received all applications.

March 12, 2021

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