



PULASKI COUNTY

invites applications from current County Employees and the
General Public for the position of:

LABORER

An Equal Opportunity Employer

Department: Road and Bridge
Starting Salary Range: \$24,099 – 27,189
Position Number: 115
FLSA Status: Non-Exempt position, eligible for overtime
Safety Sensitive Designation: This position is designated as safety sensitive and is subject to random drug and alcohol screening.
Opening Date: 3/12/21 **Closing Date:** 3/18/21 at 5:00 PM

JOB SUMMARY:

Responsible for the maintenance and upkeep of roads, bridges, and surrounding grounds, and directing traffic around work sites.

ESSENTIAL JOB FUNCTIONS:

- Put signs up informing motorists of traffic situations or dangers.
- Rake gravel, shovel and smooth asphalt on roads, and fill potholes.
- Direct traffic around construction sites using flags.
- Cut weeds and grass along roads and intersections, and trim trees for appearance and motorist visibility.
- Drive pick-up truck carrying county employee workers to work sites.
- Install street signs and marker posts for public information.

SECONDARY DUTIES AND RESPONSIBILITIES:

- Perform other related duties as requested.

PERSONNEL SUPERVISED: None

PHYSICAL REQUIREMENTS:

Digital dexterity necessary for equipment operation.
Capable of frequent walking, climbing, stooping, kneeling, crouching, or bending.
Ability to lift and carry loads up to 50 pounds.
Ability to work in a constant state of alertness and in a safe manner.
Ability to concentrate for long periods of time.

WORKING CONDITIONS:

Work is performed both indoors and outdoors and requires handling and occasional exposure to hazardous chemicals.

MINIMUM QUALIFICATIONS:

Completion of standard grade school courses with the ability to read and write.
Must have a stable work history.
Must have a valid Arkansas Driver's License.

ADDITIONAL REQUIREMENTS:

Employment is contingent upon satisfactory completion of the following pre-employment requirements: drug screening and a job related physical examination by appropriate licensed agencies.

PREFERENCES:

None

APPLICATION REQUIREMENTS:

Applications must be filed online at www.pulaskicounty.net.

ACCESSIBILITY NOTICE: If you need a reasonable accommodation for any part of the employment process due to a physical or mental disability, please send an email to humanresources@pulaskicounty.net or call (501) 340-6110.

Please Note: Applications will not be accepted after the close date. A selection will not be made until the close date and the selecting official has received all applications.

March 12, 2021

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