
Interested individuals must come to the Human Resources Office to complete an application for the position between the hours of 8:00 and 5:00, Monday through Friday or online at the Pulaski County website at www.pulaskicounty.net. The Human Resources Office is located in Suite 100 of the Pulaski County Administration Building - 201 S. Broadway, Little Rock.

POSITION: **LABORER**
This position is open to County Employees and the General Public.

POSITION NO: 123, 138

STARTING SALARY: \$23,397 - \$25,497

DEPARTMENT: ROAD AND BRIDGE (4400)
This position is designated as a safety sensitive position pursuant to Arkansas Act 593.

PRIMARY RESPONSIBILITY/FUNCTION: Responsible for the maintenance and upkeep of roads, bridges, and surrounding grounds, and also directing traffic around work sites.

ESSENTIAL JOB FUNCTIONS:

- Put signs up informing motorists of traffic situations or dangers.
- Rake gravel, shovel and smooth asphalt on roads, and fill potholes.
- Direct traffic around construction sites using flags.
- Cut weeds and grass along roads and intersections, and trim trees for appearance and motorist visibility.
- Drive pick-up truck carrying county employee workers to work sites.
- Install street signs and marker posts for public information.
- Perform other duties as requested.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to perform heavy manual labor.
- Ability to follow oral and written instructions.
- Ability to work independently and as a team member.
- Ability to work in all types of weather conditions.

ACCEPTABLE TRAINING AND EXPERIENCE:

- Completion of a standard grade school course with the ability to read and write.
- Must have a stable work history.
- Must have a valid Arkansas Driver's License.

PHYSICAL REQUIREMENTS:

- Digital dexterity necessary for equipment operation.
- Capable of frequent walking, climbing, stooping, kneeling, crouching, or bending.
- Ability to lift and carry loads up to 50 pounds.
- Ability to work in a constant state of alertness and in a safe manner.
- Ability to concentrate for long periods of time.

WORKING CONDITIONS:

Work is performed both indoors and outdoors and requires handling and occasional exposure to hazardous chemicals.

MINIMUM QUALIFICATIONS:

- Completion of standard grade school courses with the ability to read and write.
- Must have a stable work history.
- Must have a valid Arkansas Driver's License.

ADDITIONAL REQUIREMENT:

Employment is contingent upon satisfactory completion of the following pre-employment requirements: drug screening and a job related physical examination by appropriate licensed agencies.

OPEN DATE: 09-14-2018

CLOSE DATE: 09-20-2018 (5:00 p.m.)

Please Note: Applications will not be accepted after the Close Date. A selection will not be made until the Close Date and the selecting official has received all applications.

14 September 2018

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