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Interested individuals must come to the Human Resources Office to complete an application for the position between the hours of 8:00 and 5:00, Monday through Friday or online at the Pulaski County website at [www.pulaskicounty.net](http://www.pulaskicounty.net). The Human Resources Office is located in Suite 100 of the Pulaski County Administration Building - 201 S. Broadway, Little Rock.

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**POSITION:** **LABORER**  
*This position is open to County Employees and the General Public.*

**POSITION NO:** 120

**STARTING SALARY:** \$23,118 - \$26,005

**DEPARTMENT:** ROAD AND BRIDGE (4400)

**PRIMARY RESPONSIBILITY/FUNCTION:** Responsible for the maintenance and upkeep of roads, bridges, and surrounding grounds, and also directing traffic around work sites.

**ESSENTIAL JOB FUNCTIONS:**

- Put signs up informing motorists of traffic situations or dangers.
- Rake gravel, shovel and smooth asphalt on roads, and fill potholes.
- Direct traffic around construction sites using flags.
- Cut weeds and grass along roads and intersections, and trim trees for appearance and motorist visibility.
- Drive pick-up truck carrying county employee workers to work sites.
- Install street signs and marker posts for public information.
- Perform other duties as requested.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Ability to perform heavy manual labor.
- Ability to follow oral and written instructions.
- Ability to work independently and as a team member.
- Ability to work in all types of weather conditions.

**ACCEPTABLE TRAINING AND EXPERIENCE:**

- Completion of a standard grade school course with the ability to read and write.
- Must have a stable work history.
- Must have a valid Arkansas Driver's License.

**WORKING CONDITIONS:**

Work is performed both indoors and outdoors and requires handling and occasional exposure to hazardous chemicals.

**MINIMUM QUALIFICATIONS:**

- Completion of standard grade school courses with the ability to read and write.
- Must have a stable work history.
- Must have a valid Arkansas Driver's License.

**ADDITIONAL REQUIREMENT:**

Employment is contingent upon satisfactory completion of a pre-employment and random drug testing by an appropriate licensed agency.

**OPEN DATE: 7-17-2017**

**CLOSE DATE: 7-21-2017 (5:00 p.m.)**

**Please Note:** Applications will not be accepted after the Close Date. A selection will not be made until the Close Date and the selecting official has received all applications.

**17 July 2017**

**209-17**