Interested individuals must come to the Human Resources Office to complete an application for the position between the hours of 8:00 and 5:00, Monday through Friday or online at the Pulaski County website at www.pulaskicounty.net. The Human Resources Office is located in Suite 100 of the Pulaski County Administration Building - 201 S. Broadway, Little Rock.

**POSITION:** **REGISTERED NURSE – JUVENILE**
***This position is open to County employees and the General public.***
**POSITION NO:** **14**
**ANNUAL SALARY:** **$56,411**
**DEPARTMENT:** **SHERIFF/DETENTION (2401)**

**PRIMARY RESPONSIBILITY/FUNCTION:** Responsible for the delivery of juvenile and inmate care, utilizing the Nursing Process of collection of health status data, nursing diagnosis, goal setting, planning, implementation and evaluation. Provides direction and support to health care staff.

**ESSENTIAL JOB FUNCTIONS:**

- Responsible for the management of the juvenile facility clinical program. Intake assessments, clinic assessments triage-nurse sick call, medical and psychiatric referrals, quality assurance and infection control programs, and ordering of supplies.
- Collects health status data assessing the physical, psychological and social dimensions of the inmate.
- Provides the initial and subsequent continuously recorded data relevant to the presenting or resolved problem(s).
- Utilizes nursing knowledge of acute and chronic illnesses in inmate assessment.
- Analyzes the collected health status data and formulates a documented nursing diagnosis which is communicated to other members of the healthcare team.
- Records a written plan of nursing care based on the identified problem(s), nursing diagnoses and the extent of the inmate's capabilities and/or limitations.
- Develops both realistic short and long-term goals individualized and stated in terms of timed, measurable and anticipated behavioral outcomes.
- Consults with other members of the healthcare team and seeks input for the development of the nursing care plan.
- Documents in accordance with authorized institutional policy and procedure.
- Initiates medical plan through the administration of the pharmaceuticals and nursing interventions as prescribed by the attending physician.
- Intervenes with clinical skills, techniques, procedures and safety precautions to meet individual inmate needs.
- Records each nursing encounter, inmate response, effectiveness or complication utilizing approved documentation format, and ensures the information is communicated to the attending physician and other members of the health care team.
- Utilizes available in-house resource personnel for consultation, treatment or resolution of identified problems to ensure optimum continuity of care.
- Delegates those actions to another provider for which that person is prepared or qualified to perform, and supervises the performance of the delegated action, if indicated.
- Regularly evaluates the effectiveness of the nursing plan based on the continuing documentation of the inmates' progress toward the established goals.
- Reviews and evaluates nursing practice as compared to the standard of care and original plan as supported by the healthcare team.
- Reports any doubt or questions regarding the lack of appropriate referrals or prescribed medical intervention necessary for disposition. Assists the physician with medical procedures and sick call.
- Transcribes and posts all therapeutic orders generated by the physician.
- Obtains ordered laboratory studies.
- Initiates and documents prescribed treatments or nursing interventions.
- Administers routine and/or PRN medications as ordered.
- Practices universal precautions when providing nursing procedures.
- Triages telephone requests and sets priority of intervention.
- Makes rounds on assigned inmates if indicated and documents evaluation, care or patient teaching provided daily
- Counts controlled narcotics and sharps.
- Ensures all equipment is cleaned, sterilized and/or in good working order
- Ensures Medical Administrator or designee, is notified of need for supplies.
- Performs other related duties as required.

**PHYSICAL REQUIREMENTS**:

- Ability to orally communicate effectively.
- Ability to walk, run, and stand for long periods of time.
- Visual acuity necessary for use of computer monitor and inspection of health conditions of patients.
- Ability to push medicine cart to units within detention facility.
- Ability to lift, carry, push, and pull patients and equipment.
- Digital dexterity needed for the use of medical diagnostic equipment and computer keyboard.

**WORKING CONDITIONS**.

Duties are performed within the Pulaski County Regional Detention Center on assigned shift.

**MINIMUM QUALIFICATIONS**:

Graduation from an accredited school of Registered Nursing; considerable clinical nursing experience; or any equivalent combination of experience and training which provides the required skills, knowledge, and abilities.

**ADDITIONAL REQUIREMENTS**:

- Must possess current Arkansas license as a Registered Professional Nurse.
- Must possess or be able to immediately obtain current CPR certification.
- Must possess or be able to immediately obtain current TB skin test.
- Employment is contingent upon satisfactory completion of a background investigation.
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**OPEN DATE: 01-28-2016** **CLOSE DATE: 02-03-2016 (5:00 p.m.)**

**Please Note:** Applications will not be accepted after the Close Date. A selection will not be made until the Close Date and all applications have been received by the selecting official.

**28 January 2016** **061-16**